Suruga Bank Ltd.

Financial Results for the 1st Half of FY3/25

November 28, 2024

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Definition in this document:

Credit Saison Co., Ltd.

Credit Saison, Saison

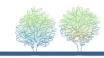
I Summary of Financial Results for H1 FY3/25

I Business Strategy

Ⅲ Initiatives Toward P/B Ratio Above 1.0x

IV ESG/SDGs Implementation Status

■ Key Messages



Upward Revision to Full-Year Earnings Forecast Following Steady Progress in First Half of FY3/25 - Three Arrows of Mid-Term
 Business Plan Making Steady Progress



(First Arrow) Core gross operating profit (excluding gains/losses from investment trust cancellations), which is the top line,

increased by ¥1.4 billion compared to the initial plan

 New loan disbursements reached ¥153.9 billion, achieving 61% of the initial plan (an increase of ¥51.4 billion year-on-year)

As new loan disbursements continued to perform well, loans and bills discounted also remained steady





(Second Arrow) Expenses decreased by ¥0.7 billion compared to the initial plan due to steady progress in cost structure reforms



(Third Arrow) Credit quality improvement is demonstrated by the steady decline in the ratio of disclosed claims based on the Financial Reconstruction Law

- The ratio of disclosed claims based on the Financial Reconstruction Law was 9.1% (down 1.0 percentage points year-on-year)

 Excluding organizational negotiation partners, the ratio was 5.3% (down 0.7 percentage points year-on-year)
- Actual credit costs decreased by ¥2.5 billion compared to the initial plan

As a result, non-consolidated net income for the first half increased by ¥4.0 billion compared to the initial plan

Dividend Increase Along with Upward Revision to Full-Year Earnings Forecast - Annual Dividend per Share Forecast Increased by
 ¥7 from Initial Forecast to ¥29

■ Financial Results for H1 FY3/25: Forecast Comparison



Due to progress exceeding the mid-term business plan projections, net income (non-consolidated) for September 2024 was

+¥4.0 billion [+57%] compared to initial forecast

Main factors: Core gross operating profit +¥1.4 billion, expenses -¥0.7 billion, actual credit costs -¥2.5 billion

<Non-consolidated >

(billion yen)

	FY9/24			
	Initial forecast (A)	Results (B)	Difference (B) – (A)	
Core gross operating profit (excluding gains/losses on cancellation of investment trusts)	28.5	29.9	+1.4	
Expenses (–)	18.0	17.3	(0.7)	
Actual credit costs (–)	2.5	(0)	(2.5)	
Gain (loss) on securities	0	0	+0	
Ordinary profit	8.5	12.8	+4.3	
Net income	7.0	11.0	+4.0	

< Consolidated >

Consolidated ordinary profit	8.5	12.9	+4.4
Profit attributable to owners of parent	7.0	11.0	+4.0

< Main factors >

Core gross operating profit (Top line)

✓ New loan disbursements in the four profit centers are progressing at a pace exceeding initial forecasts (61% progress against full-year initial plan)

Expenses 🗲

✓ Decrease in property expenses due to steady progress in cost structure reform

Actual credit costs 🛸

(billion yen)

				FY9)/24
				Initial forecast	Results
Act	ual c	redit costs total		2.5	(0)
	Nor	mal amount*	Actual credit costs arising from loans without special factors • Includes reversal of allowance for loan losses for share house-related loans (approx¥1.0 billion) in H1 results	0.7	(0.6)
		ventive wances	Eligible allowances as follows	1.5	0.4
			w suspension of repayments by some investment real omers triggered by organizational negotiations	0	(1.0)
		Allowance for cla recovered in the	aims for restructured loans that are unlikely to be future	1.5	1.4
	Cor	porate*	Actual credit costs arising from corporate loans	0.3	0.2

At the time of initial forecast announcement, 'Corporate' was included in 'Normal amount', but has been classified separately in this repor

■ New Loan Disbursements



New loan disbursements in the four profit centers have achieved 61% progress against the full-year plan

Full-year projection revised upward to ¥280.0 billion, an increase of ¥30.0 billion from initial forecast

<New loan disbursements>

(billion yen)

		Beginning Full-yea (A	r plan	FY 9/24 Results (B)	Progress rate (B)/(A)
Ori	gination sector		185.0	118.2	63%
	Solutions business		55.0	33.0	60%
	Investment real estate loans		70.0	47.6	68%
	Structured finance		60.0	37.6	62%
Col	laboration loans, etc.		65.0	35.6	54%
Tot	al		250.0	153.9	61%

(Silleri yeri)		
Full year Projection		
215.0		
60.0		
85.0		
70.0		
65.0		
280.0		

Upward revision of ¥30.0 billion

^{*}New loan disbursements (acquired) by portfolio area since mid-term business plan 'Re:Start 2025

^{*}Solutions business: housing loans, unsecured loans, etc.

^{*}Investment real estate loans include those for corporate clients

^{*}Structured finance includes specified corporate bonds, etc., while collaboration loans include monetary claims bought, etc.

■ Revised Earnings Forecast for FY3/25 <Non-consolidated & Consolidated>



Taking into account strong H1 performance and changes in the financial and economic environment since the initial forecast, we have revised our full-year earnings forecast upward (Ordinary profit (non-consolidated) +¥3.5 billion, Net income (non-consolidated) +¥3.0 billion)

<Non-consolidated>

(billion yen)

	FY9/24	FY3/25	forecast	Change
	Results	Initial forecast ①	Current forecast 2	2-1
Core gross operating profit (excluding gains/losses on cancellation of investment trusts)	29.9	56.0	58.5	+2.5
Expenses (–)	17.3	35.5	35.0	(0.5)
Actual credit costs (–)	(0)	3.0	2.5	(0.5)
Gain (loss) on securities	0	0	0	±0
Ordinary profit	12.8	18.5	22.0	+3.5
Net income	11.0	14.5	17.5	+3.0

<Consolidated>

(billion yen)

FY9/24	FY3/25 forecast		Change
Results	Initial forecast ③	Current forecast 4	(4-3)

12.9	19.0	22.0	+3.0
11.0	14.5	17.5	+3.0

12.9	19.0	22.0	+3.0
11.0	14.5	17.5	+3.0

					-			
				FY9/24	FY3/25			
				Results	Initial forecast	Current forecast		
	Actual credit costs			(0)	3.0	2.5		
		Normal amount*		(0.6)	(0.6)	(2.0)		
		Preventive allowances		0.4	3.0	1.5		
			(а)	(1.0)	0	(1.5)
			(b)	1.4	3.0	3.0
		Corporate*		0.2	0.6	3.0		

^{*}At the time of initial forecast announcement, 'Corporate' was included in 'Normal amount', but has been classified separately in this report

< Assumptions Behind FY3/25 Actual Credit Cost Forecast (Non-consolidated)>

[Normal amount]

•Actual credit costs for loans without special factors are expected to be -\(\frac{4}{2}.0\) billion, a decrease of \(\frac{4}{1}.4\) billion from initial forecast, incorporating reversal of allowance for loan losses for share house-related loans (approx. -\frac{\pmathbf{4}}{1.6} billion) and increase in recoveries of written-off claims

[Preventive allowances]

- •For claims suspended from repayment triggered by organizational negotiations from some investment real estate loan customers (a), we expect -¥1.5 billion, a decrease of ¥1.5 billion from initial forecast, as there were almost no additional allowances for new cases, while we expect reversal of allowance for loan losses due to progress in individual resolutions through support for voluntary sales
- •Additional allowances for claims for restructured loans that are unlikely to be recovered in the future (b) are progressing largely as initially planned
- •Through (a) and (b) above, preventive allowances are expected to be ¥1.5 billion, a decrease of ¥1.5 billion from initial forecast [Corporate]
- •Expected to be ¥3.0 billion, an increase of ¥2.4 billion from initial forecast, as additional allowances will be made in H2 for some corporate loans from a preventive perspective

■ Four Elements Supporting Future Sustainable Growth



<Balance of loans and bills discounted>

Since September 2023, the balance has reversed from a declining trend to an increase



End of 9/23 End of 12/23 End of 3/24 End of 6/24 End of 9/24

Revenue Base Strengthening of Risk-Taking Capability

<Asset quality>

Through steady efforts toward quality improvement, the ratio of disclosed claims based on the Financial Reconstruction Law has gradually decreased

		End of 3/24	End of 9/24	Change
Ratio of disclosed claims to total credits		9.88%	9.16%	(0.72)pt
	Excluding organizational negotiation partners	5.95%	5.37%	(0.58)pt

<Capital adequacy ratio>

(billion yen)

	End of 3/24	End of 9/24
Capital Adequacy Ratio	14.00%	13.91%
Total Capital (Core Capital)	258.6	261.0
Risk-Weighted Assets, etc.	1,846.2	1,876.4

^{*}Capital adequacy ratio after Basel III finalization (as of Sep. 30, 2024): 11.6%

Maintaining sufficient capital buffer to enable necessary risk-taking as we transition to a "world with interest"

<Securities>

(billion yen)

	End of 3/24		End	of 9/24
	Fair value	Unrealized gains (losses)	Fair value	Unrealized gains (losses)
 ailable-for-sale curities	270.9	21.7	314.4	22.6
Stocks	46.9	25.2	48.7	27.1
Bonds	159.0	(0.9)	193.5	(2.0)
Others	64.9	(2.6)	72.1	(2.3)

Although unrealized losses on bonds expanded due to rising interest rates, overall unrealized gains/losses remain at sufficient levels. We are proceeding with portfolio restructuring focused on yen-denominated bonds, which are expected to generate stable income.

I Summary of Financial Results for H1 FY3/25

I Business Strategy

Ⅲ Initiatives Toward P/B Ratio Above 1.0x

IV ESG/SDGs Implementation Status

■ New Business Gross Profit Outlook



Due to steady progress in the Mid-Term Business Plan, new business gross profit for FY3/25 is expected to reach ¥17.9 billion, an increase of ¥1.9 billion compared to the initial forecast

New business gross profit (Core gross operating profit - New portfolio)

		First half of FY3/25	FY3/25	Forecast
		Results	Initial forecast ①	Current forecast ②
Retail and Solutions Business		3.1	5.9	6.8
	Solutions Business*	1.1	2.3	2.5
	Investment Real Estate Loans	2.0	3.6	4.3
Mark	et Finance	5.7	10.0	11.1
	Structured Finance	2.6	4.7	5.7
	Market Operations, etc.**	3.1	5.3	5.4
Total New Business Gross Profit (New Portfolio)		8.8	16.0	17.9
Refe	rence: Old Portfolio Gross Profit	21.2	40.0	40.6

Change ② - ① +0.9
+0.9
+0.2
+0.7
+1.1
+1.0
+0.1
+1.9
+0.6

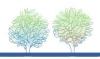
,	< Four Autonomous Profit Center	ers>``\
	Community Bank	P7
	Direct Bank	P8
	Greater Tokyo/Wide-Area Bank	P9
	Market Finance	P10
` .		

- New Portfolio: Revenue from goods and services contracted in or after April 2020
- Old Portfolio: Revenue from goods and services contracted in or before March 2020

^{*}Solutions Business includes: Asset consulting, housing loans, unsecured loans, etc.

^{**}Market operations, etc. include collaboration loans, etc.

Community Bank



The Community Bank, operating in our home markets of Shizuoka and Kanagawa Prefectures, is making progress in both personal solutions business and corporate solutions business

Personal Solutions Business

Approx. 1.3 times First Half of First Half of FY3/24 FY3/25

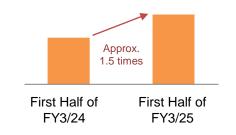
Housing Loan Disbursements



Unsecured Loan Disbursements



New Investment Trust and Insurance Sales



Initiatives to Increase Sticky Deposits

- Customer Communication Initiative "Continuation of the 100-Person Program"
- Implementation of account-based sales utilizing campaigns centered on "First Time with Suruga Series 2024"
- Sharing model patterns for acquiring multiple business relationships based on successful cases

■ Building Models for Acquiring Multiple Business Relationships



Main Targeting Patterns

New Customers: Housing Loan Customers / Automatic Payment

Existing Customers: Corporate Workplace Transactions / Employee Salary Transfer

Existing Customers: Fixed-term Deposit / Pension Designation

Account Sales 100-Person Program Outreach Pension Fair & Inheritance/Will Consultation Sessions NISA Account Activation Support

Corporate Solutions Business

Sustainable Management

- ·SDGs Initiative Support
- ·Business Succession
- ·M&A Support···etc.

Management Support

- Business Financing
- · Cashless Payment Support
- ·Human Resources Support ·Employee Seminars···etc.

Corporate Solutions Business

Expanding Foundation through Management Issue Support

Operational Efficiency

- ·Internet Banking
- ·Cashless Payment Support
- ·IT and Digital Transformation Support
- ·Equipment Implementation Support···etc.

Shizuoka CB

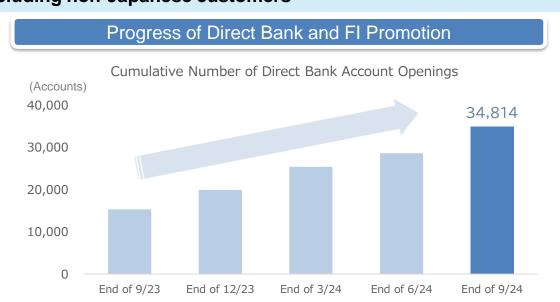
- ·Expanding regional corporate foundation
- Focus on targeted corporate lending
- Proposing flexible funding solutions

Kanagawa CB

- ·Deepening expertise in personal loan areas
- → Focus on synergies with corporate solutions
- → Expanding to sole proprietors and freelancers



Expanding our customer base by offering everyday accounts and purpose-specific loans to customers nationwide through non-face-to-face transactions primarily via web and smartphone channels, while strengthening also collaboration focused on Financial Inclusion (FI) including non-Japanese customers



•Initiatives to Promote New Accounts and Multiple Business Relationships

[ANA Branch] Winter Mile Present Campaign*

- ①New account opening
- 2New Smart Bank Service usage of ¥100,000 or more
- New purpose-specific loan usage of ¥500,000 or more

*Campaign period has ended

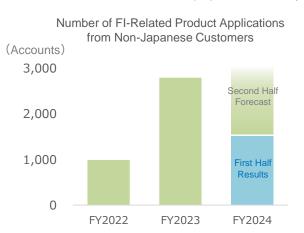
[V-Point Branch] Suruga V-V Campaign

- ①New account opening + Cashless payment registration
- ②Cashless payment charges, account transfer (automatic withdrawal)
- 3New card loan contracts and usage

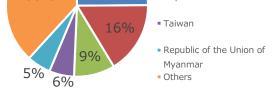




• Financial Inclusion (FI) for Non-Japanese Customers







Nepal

Purpose-Specific Loans

- First half FY2024 loan disbursements increased 17% year-on-year, showing steady progress
- · Promoting through both web and physical channels with priority areas defined by funding purpose

38%

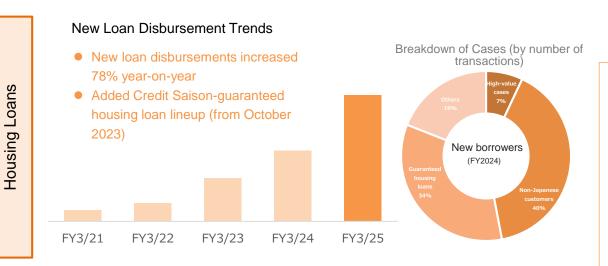


Greater Tokyo/Wide-Area Bank



"Enhanced consulting capabilities through one-on-one engagement, leading to increased presence in Greater Tokyo and wide-area markets"





- High-value cases and cases for non-Japanese customers account for approximately half of new loan transactions (approximately 60% on a monetary basis)
- Providing customized loan products flexibly tailored to customer needs based on area characteristics
- Usage has increased as Credit Saisonguaranteed housing loans have gained market penetration



FY9/20

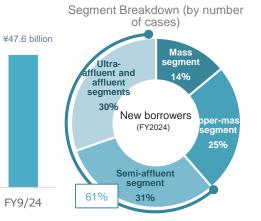
Estate

Investment Real



FY9/21



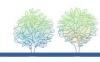


- Usage of high-value loans is expanding among wealthy customers. As our presence grows, direct inquiries from customers are also increasing.
- Through strengthened relationships resulting from the placement of specialist staff at loan consultation desks, we are seeing deeper business relationships, including an expansion in new customer development and repeat business from existing customers.

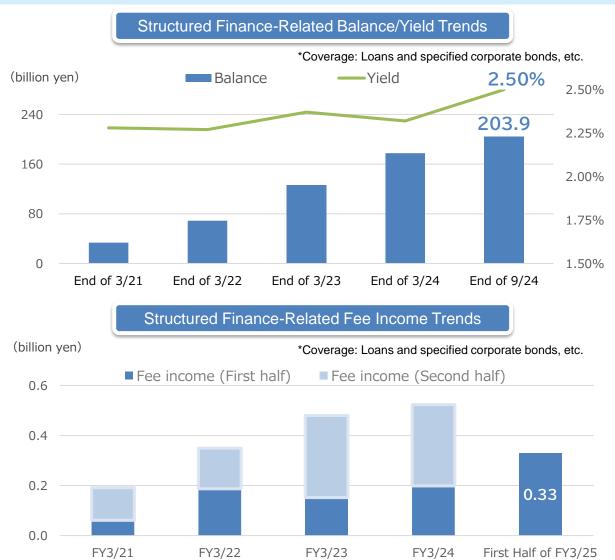
Note: Segments are defined by the company based on NRI research and classified according to financial assets held at the time of screening

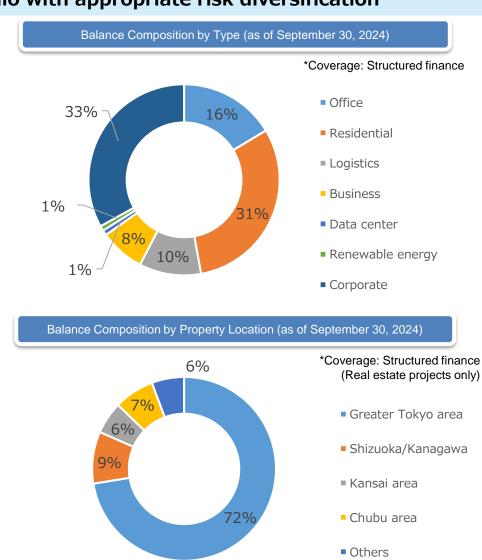
FY9/22

FY9/23



While competitive players are increasing, we are strengthening our discerning capabilities and risk management framework further to build a high-quality asset portfolio with appropriate risk diversification



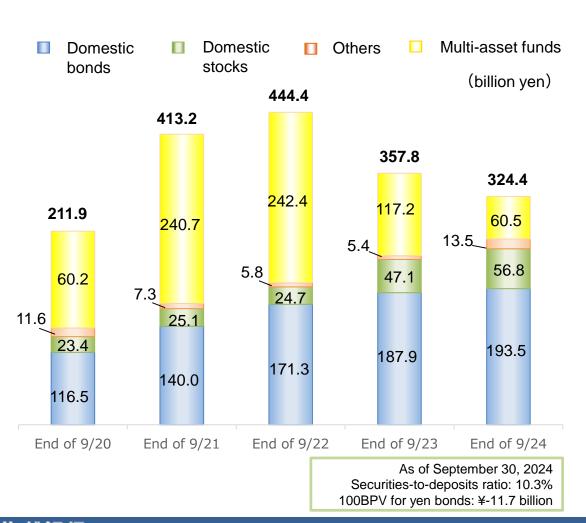


■ Market Finance - Securities Investment Operations -



We plan to continue building our securities portfolio "with a focus on Japanese bonds, maintaining a cautious stance" while closely monitoring interest rate conditions and other factors





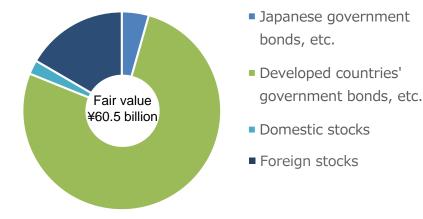
Unrealized Gains (Losses) on Securities

·Net unrealized gains (losses) on securities marked to market

(billion yen)

			s of March 31, As of So 2024		ptember 30, 2024	
		Fair value	Net unrealized gains (losses)	Fair value	Net unrealized gains (losses)	
Available-for-sale securities		270.9	21.7	314.4	22.6	
	Stocks	46.9	25.2	48.7	27.1	
	Bonds	159.0	(0.9)	193.5	(2.0)	
	Multi-asset funds	60.4	(2.5)	60.5	(2.4)	
	Others	4.5	(0)	11.5	(0)	

·Multi-asset Fund Investment Asset Classes (as of September 30, 2024)





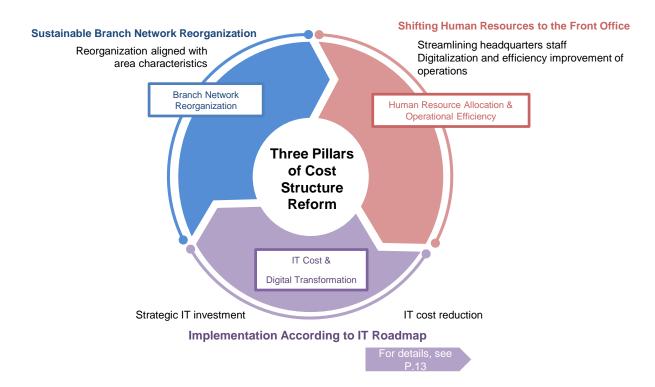
Cost structure reforms are progressing steadily, leading to a ¥0.5 billion downward revision in expenses forecast for FY2024

Cost Structure Reform

Incorporating expanded new human capital investment while completing cost structure reforms representing a 27% reduction compared to FY2018

(billion ven)

				(billion you)
	FY2018		₁ FY2024	FY2025
	Results	First Half Results	Forecast	Revised Plan
Expenses	46.8	17.3	35.0	34.0



Changes in Number of Manned Branch Locations

As of March	As of March	Number of consolidations, closures and relocations*		Forecast as of March 31, 2025
31, 2019	31, 2024	First half Second half		
120 branches	92 branches	3 branches	3 branches	86 branches

^{*}Based on counts excluding branch-in-branch locations. "Relocation" refers to transitions to branch-in-branch format. (Reference: As of March 31, 2024, there were 5 branch-in-branch locations)

Introduction of Streamlined Branch Functions



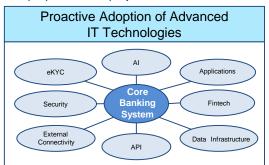
Promoting Cloud Computing and DX of IT Platforms



Core Banking System Cloud Migration Project to Launch Next Year; Accelerating Expansion of Generative Al Usage

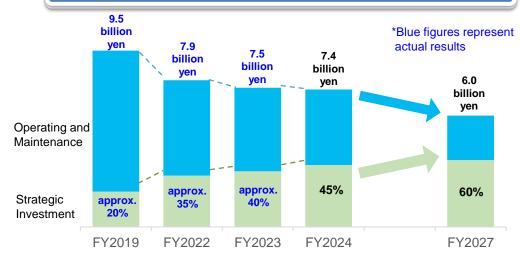
Core Banking System Cloud Migration Project

- •Core banking system cloud migration project to launch in fiscal year 2025 (service launch scheduled for May 2026)
- •Schedule, implementation framework, risks and countermeasures have been formulated in preparation for project initiation



- •Flexible and rapid service deployment through API connections with partner institutions and external services
- Enhanced security levels achieved through utilization of advanced cloud IT technologies
- Significant IT cost reduction and optimization, enabling shift to strategic IT investments

IT Cost Reduction and Strategic IT Investment Status



Focus Areas and Measures for FY2024

Expansion of Generative Al Usage

- •Expanding usage across all employees (from May 2024)
- Enhancing operational efficiency and automation through AI learning of internal procedures, manuals, and FAQs
- ·Examining AI applications in customer relations, including advancement of call center operations

Smartphone App Enhancement

- · Adding and expanding functions including address change services
- Considering implementation of Public Personal Authentication (JPKI) using My Number Card
- ·Planned launch of "Kotora" money transfer service
- •Implementing improvements for functions frequently requested in customer surveys





Suruga Bank App

Digital Branch Transformation

- Expanding self-service operations through SMA-Navi
- ·Improving customer convenience through tablet UI enhancement

Data Analytics Platform Enhancement

- Initiating framework development, schedule formulation, and examination of issues and risks for core banking system cloud migration
- Achieving data utilization through centralized management of currently dispersed internal data



AML Enhancement

- Strengthening and advancing measures against money laundering and other financial crimes
- Implementing enhanced monitoring of high-risk transactions and risk-blocking measures including internet banking restrictions to prevent investment fraud and limit damage escalation

Cybersecurity Enhancement Measures

- · Evolution from perimeter security to Zero Trust architecture
- Initiatives for cybersecurity guideline compliance and consideration of third-party assessments
- · Securing and developing cybersecurity talent

Status of Single Building Income Loans



Continuing initiatives to improve asset quality to achieve the Medium-Term Business Plan KPI of average actual credit cost ratio of 10bps (from FY2026 onward)

Disclosed Claims under the Financial Reconstruction Law and Coverage Status (as of September 30, 2024)

(billion yen)

	Disclosed Claims under the Financial		Coverage Ratio	
		Allowance/Guarantee Coverage(C)	Coverage Ratio(B+C)/A	
Organizational Negotiation Partners	84.9	32.9	51.8	99.7%
Excluding Organizational Negotiation Partners*2	86.4	35.9	24.7	70.2%

^{*1} While collateral valuations for loan-related claims typically use 90% of the value calculated by the cost approach, etc., these figures represent 10 0% of such valuations. For income-generating properties securing investment real estate loans, the ratio of claim transfer amounts to collateral value in past claim transfers has exceeded 200%.

Balances and Delinquency Status by Borrower Classification (Excluding Organizational Negotiation Partners) (as of September 30, 2024)

(billion yen)

Borrower Classification	Loan-Related Claims*4	Single Building Income Loans*5	No Delinquency
Normal	1,435.4	379.6	379.6
Needs Attention*3	465.6	400.9	397.9
Under Watch	44.4	36.1	35.6
Potentially Bankrupt	52.7	39.0	37.3
Virtually/Legally Bankrupt	21.2	17.7	2.6
Total	2,019.4	873.5	853.2

^{*3} Classified as "Needs Attention" even without delinquency if tax returns cannot be obtained or if the cash flow from the financed property is negative

Initiatives to Improve Asset Quality

Enhance asset quality through regular communication with customers based on periodic surveys, collaborating with property management companies, real estate firms, and other professional partners

Tolle Illapection

Bank employees conduct visits to verify property and surrounding conditions

(Examples of property damage discovered)

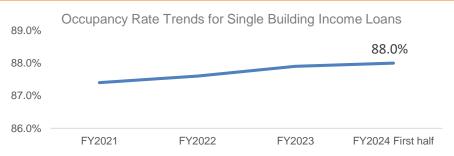
- ✓ Peeling exterior paint and ceiling boards
- ✓ Cracked window panes
- ✓ Abandoned bulky waste, etc.



Improvement Proposals

- Regular reporting to customers on property conditions
- Support through loan modification and other measures to secure maintenance funds





<Survey Details>

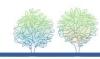
• Covers real estate properties of customers with single building income loans of ¥50 million or more (Approximately 7,000 properties, covering about 90% of total loan balance)

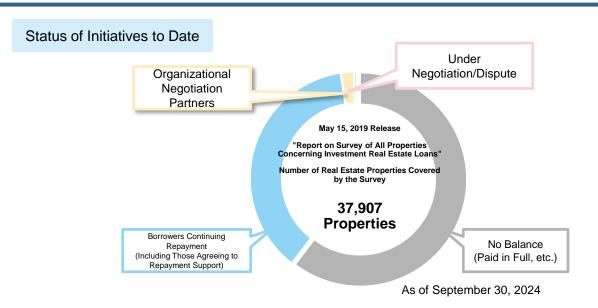
^{*2 &}quot;Excluding Organizational Negotiation Partners" shows figures related to single building income loans.

^{*4} Loan-Related Claims: Loans and bills discounted, customers' liabilities for acceptances and guarantees, foreign exchanges, loaned securities, provisional payments equivalent to loans, and accrued interest on loans

^{*5} Including corporate investment real estate loans

Investment Real Estate Loans (Status of Organizational Negotiation Partners)





After approximately five years of repayment support and consultation efforts, about 60% of the 37,907 properties surveyed have a loan balance of zero, and about 40% are maintaining loan repayment. However, organizational negotiations are being conducted with Suruga Bank on 807 properties* (2.1% of 37,907), and we will continue to take appropriate measures to resolve these issues.



*Due to voluntary sales and other factors, 124 properties were no longer in organizational negotiations from the end of September 2022 to the end of September 2024.

⇒The coverage status for claims under organizational negotiation has a 99% coverage ratio through collateral and loan loss provisions (details on P14)

Basic Approach to Future Actions

- From the viewpoint of achieving early settlements, we are actively cooperating in clarifying loan circumstances in certain types of cases where the banks are likely to be found liable in tort in a lawsuit.
- Furthermore, there have been several cases in which the sale of investment real estate has led to full repayment, and we are also moving forward with proposals to consider voluntary sales.
- With regard to investment real estate loan cases, each case has its own very individual qualities, and we believe it is necessary to consider the unique circumstances of each case individually when determining whether and to what degree there is an obligation to compensate for damages.

*Note: For details of our response, please refer to the "Status of Our Response to Loans for Investment Real Estate Other Than Shared Housing" released on November 12, 2024.

I Summary of Financial Results for H1 FY3/25

I Business Strategy

Ⅲ Initiatives Toward P/B Ratio Over 1.0x

IV ESG/SDGs Implementation Status

Issue Recognition and Target Setting



Strengthening growth foundations and providing unique value based on "differentiation rather than superiority" to achieve PBR above 1.0x

Current Analysis

♦ Comparison with Listed Regional Banks

Unit: times/%

	PBR	PER	ROE
Our Bank	0.59	14.30	5.8
Listed Regional Banks Average	0.52	11.06	3.9

♦ Historical ROE Performance and Target Level



◆ Estimated Cost of Capital

Estimate based on CAPM	6% range
Estimate based on PBR/ROE	7~9%

 Our current estimated cost of capital is approximately 6-9%

ROE Target for Achieving PBR Above 1.0x

Targeting average ROE of 6% or higher after FY2026 (following revenue structure reconstruction under current Mid-Term Business Plan), aiming for 8% or higher in the long term

Recognition of Issues

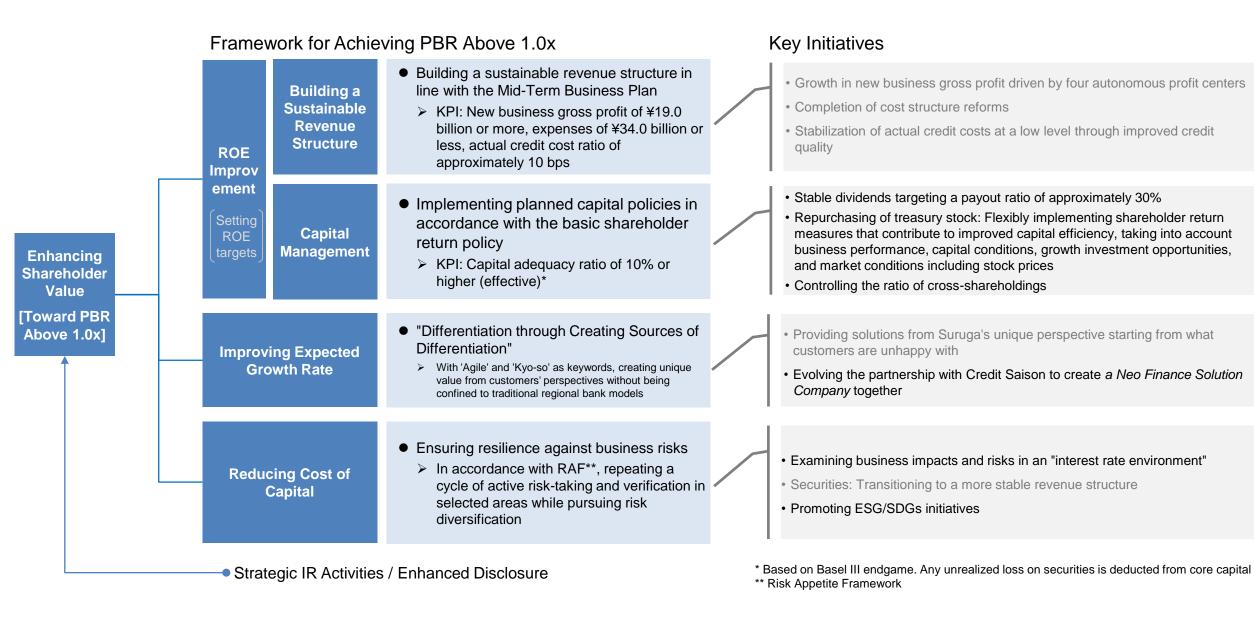
- Improving ROE is our most critical challenge for achieving PBR above 1.0x
- While ROE bottomed out at the end of FY2021 and is showing signs of improvement, it has yet to reach target levels
- With the minimum cost of equity capital estimated at 6%, we plan to accelerate the reconstruction of our revenue structure to consistently maintain ROE at 6% or higher

[·] PBR/PER figures are on a consolidated preferred basis (as of end of September 2024)

[•]ROE is based on consolidated financial statements (TSE standards); Our Bank's figure is forecast for FY2025, Listed Regional Banks Average is actual results for FY2024











Treasury stock: ¥6.5 billion to be acquired by September / Annual dividend per share forecast revised upward to ¥29 (up ¥8 from previous year)

Basic Shareholder Returns
Policy

Our policy is to strive to enhance shareholder returns after considering the optimal balance between capital soundness and investment for growth

<Dividend Policy>

Our basic policy is to maintain stable dividends targeting a dividend payout ratio of approximately 30%

	Before revision	After revision	
Annual dividend per share (cumulative)	22 yen	29 yen	
Of which: Interim dividend	11 yen	14.5 yen	
Of which: Year-end dividend (forecast)	11 yen	14.5 yen	

<Treasury Stock Repurchase Policy>

Flexibly implementing shareholder return measures that contribute to the improvement of capital efficiency, taking into account business performance, capital conditions, growth investment opportunities, and market conditions including stock prices

	FY2024 Results
Number of shares to be repurchased	6,000,000 shares
Acquisition cost	¥6.5 billion
Repurchase period	May 13, 2024 to September 17, 2024

<Cross-Shareholding Reduction Target>

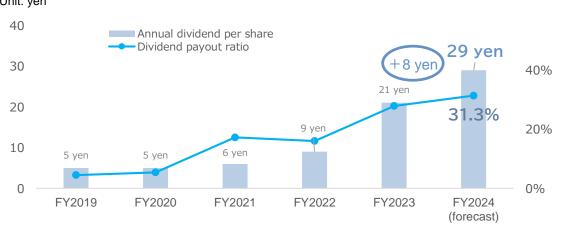
Aiming to reduce the total book value of cross-shareholdings to within 10% of consolidated net assets by the end of fiscal year 2028

Amount reduced in FY2023 Cross-shareholdings: ¥3.8 billion Deemed shareholdings: ¥16.0 billion

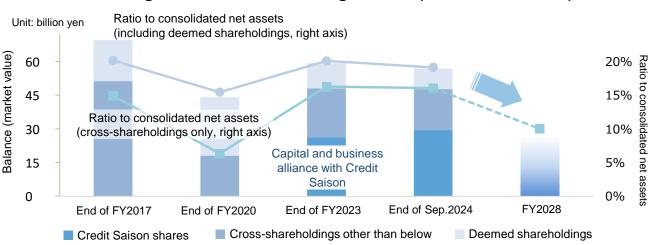
Status of dialogue in FY2024

Shares that have transitioned to available for sale: <u>Market value ¥4.8 billion</u> (Including companies planning phased dissolution of cross-shareholdings, excluding deemed shareholdings)

Change in Annual Dividend per Share Unit: yen



Changes in Cross-Shareholding Balance (Market Value Basis)



■ Capital and Business Alliance with Credit Saison



Creating a "Neo Finance Solution Company" that addresses all "concerns" and "inconveniences" by maximizing and seamlessly integrating both companies' retail expertise









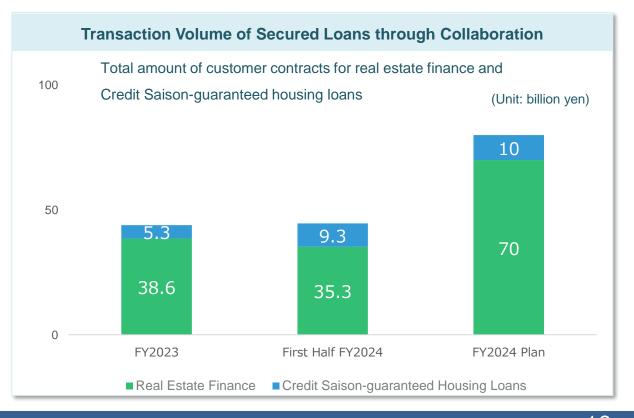
Market Creation

Non-Bank
"Channel management
capabilities"
"Swift screening capabilities"

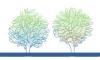
Bank

"Direct customer communication capabilities" "Custom-made screening capabilities"

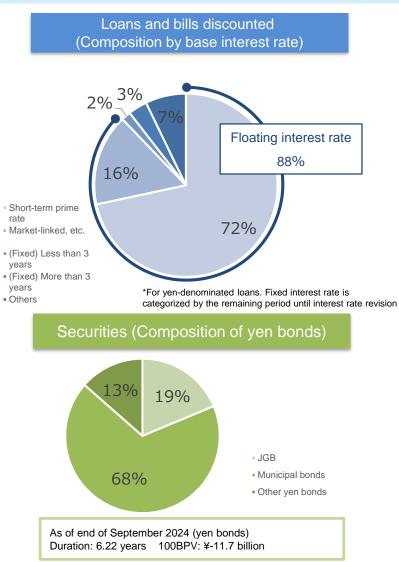
Secured Loan Initiatives Combining Both Companies' Expertise Real Estate Finance · Joint development of investment real estate loans **CREDIT** Value · Categorized under collaboration Provision loans, etc. SAISON Housing Loan Diverse Needs Customers **Agency Business** Niche Segments Credit Saison became a banking agent and began handling Suruga Bank housing loans (from March 2024) · Categorized under solution business, housing loans SURUGA bank Credit Saison-Guaranteed **Housing Loans** Swift and Flexible · Housing loans guaranteed by Credit Saison Customers · Categorized under solution business, Screening housing loans

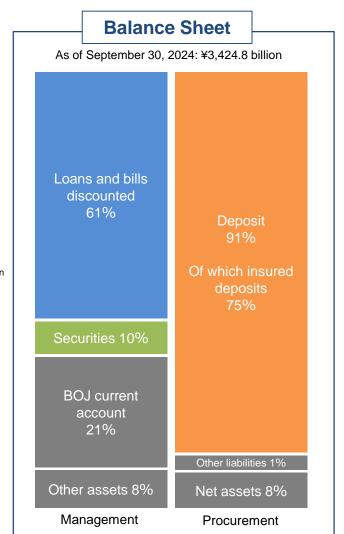


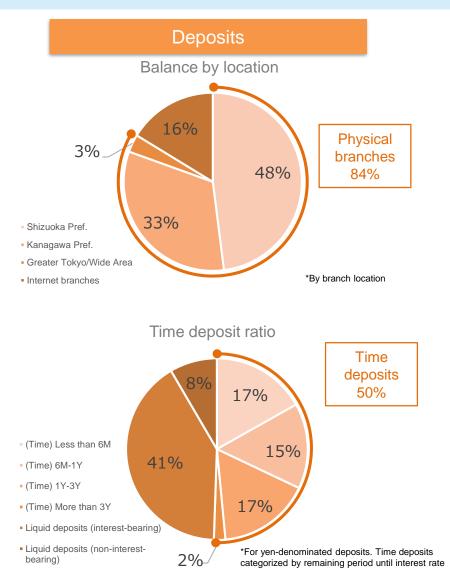
■ Impact Assessment & Risk Inspection in 'World with Interest'"



Building a loan portfolio centered on floating interest rates, which positively impacts earnings during interest rate increases





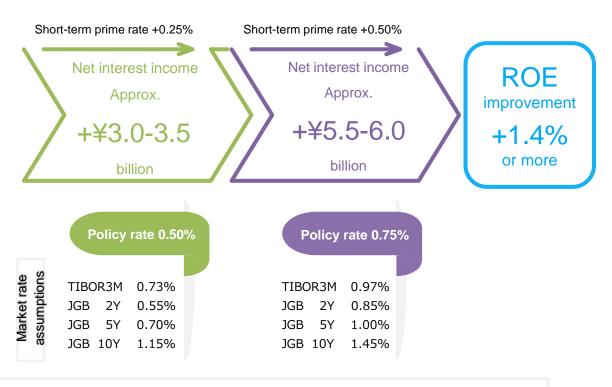


■ Impact of Rising Yen Interest Rates on Net Interest Income (Current Simulation Results)



When short-term prime rate rises by +25bps, net interest income impact is +¥3.0-3.5 billion.

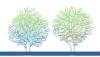
When short-term prime rate rises by +50bps, net interest income impact is +¥5.5-6.0 billion, with ROE improvement of +1.4% or more.



[Calculation Assumptions]

- Base portfolio: As of September 30, 2024 (Non-consolidated: loans and bills discounted, deposits, securities, BOJ current account, etc.)
- Impact on net interest income calculated as the difference between the base scenario and above scenarios (showing only main indicators)
- Base scenario market rates remain flat from September 30, 2024 (housing loans remain flat from October 1, 2024)
- For interest rate revisions and redemptions, reinvestment in same (or similar) products assumed, reflecting above market rate assumptions
- Estimated pass-through rates for market rate changes (approximate): Loans 90%, Liquid deposits 40%, Time deposits 70%
- · Indirect effects of interest rate environment changes, such as increased credit costs due to rising rates, are not included
- ROE calculations use expected consolidated net assets for FY2024 (two-period average)

■ Analysis of Deposit Decline Factors and Future Response Policy



Deposit balance decreased, primarily in public funds where interest rate competition is intense. Individual deposit balance also decreased, but investment product balance increased through enhanced asset consulting.

> Going forward, we plan to focus on both "deposit volume" and "improving stickiness"

<Deposit Balance by Customer Type>

Unit: billion yen

		End of March 2024 (A)	End of September 2024 (B)	Change (B) - (A)
Total deposits		3,250.4	3,134.9	(115.5)
	Of which: Individual	2,610.9	2,557.6	(53.3)
	Of which: Corporate	422.1	418.9	(3.2)
	Of which: Public funds	217.3	158.3	(59.0)

<Investment Product Balance in Individual Customer Assets>

		End of March 2024 (A)	End of September 2024 (B)	Change (B) - (A)
Investment products		125.2	136.4	+11.2
	Of which: Foreign currency deposits	1.8	1.0	(0.8)
	Safe custody of government bonds, etc.	4.6	7.4	+2.8
	Investment trusts	71.4	73.4	+2.0
	Individual annuity insurance	23.6	28.2	+4.6
	Single premium whole life insurance	23.7	26.3	+2.6

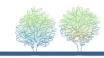
I Summary of Financial Results for H1 FY3/25

I Business Strategy

Ⅲ Initiatives Toward P/B Ratio Above 1.0x

IV ESG/SDGs Implementation Status

■ Value Creation Process



We will realize the creation of value for stakeholders through the provision of services that address the challenges of customers and communities.

External Environment (Social Issues)

Structural Changes in Japanese Society

- Polarization of the social structure
- Increased numbers of single seniors

Global Structural Changes

- Increased geopolitical risk
- · Revise and restructure the global supply chain
- Increased instability and uncertainty in interest rates

Digitalization

- Shift to customer-oriented business model
- Lifestyle and behavioral changes due to digital transformation

Accelerating ESG Trends

- Climate change problem
- Diversifying work styles
- Importance of reskilling

Management Resources Group Strengths

Financial Capital

High capital adequacy

Human Capital

Highly skilled professionals

Social and relational capital

- Strong customer base
- Nationwide network

Intellectual capital

 Unique retail banking knowhow cultivated through decades of experience

Natural capital

- Rich nature of the region
- Abundant tourism resources

Materialities Recognized by the Group

Establishment of a solid governance foundation

Building sustainable local economies and societies

> Contribute to environmental conservation

Create an environment where employees can play an active role and grow

Business Model / **Activities**

Corporate Philosophy We want to be a company that makes customers feel. "I'm glad you're here... I'm glad we met."

Phase 2 of the Mid-Term Business Plan "Re:Start 2025" (FY2023-FY2025)

- managene ■ Deliver unique value through our core business of retail banking
 - Establish measures for appropriately controlling risk/return

I. Evolving the Retail and Solutions

Businesses III. Risk-

II. Building a Sustainable Revenue Structure

Agile

Corporate governance Kyo-so

Taking

and Risk

Diversific

Value Provided to Stakeholders

Customers

- Provision of solutions
- Helping them live richer lives

Employees

Job satisfaction

Compliance

Resilience

- Diversity promotion, work style reforms
- Reskilling support

Society

- Community revitalization
- Realizing environmental and social sustainability

Shareholders

- Sustainable corporate value
- Stable and sustainable shareholder
- High capital adequacy and soundness

Contribution to the SDGs



Corporate value enhancement and sustainable growth of the Group

Realizing a sustainable society

Risk











Creating an Environment Where Employees Can Thrive and Grow - Suruga Bank Group's Materiality -

Our corporate philosophy aims to be "an entity that makes employees feel 'I'm glad you're here... I'm glad we met.'" As our group strives to meet expectations and fulfill responsibilities to external stakeholders, we believe that creating an environment where employees can pursue their daily work with enthusiasm, feeling a sense of purpose, accomplishment, and growth, is crucial for all stakeholders.

Human Capital Strategy

Strategic issues for human capital

- ✓ Total empowerment of all employees
- ✓ Large-scale reassignment (reskilling)
- Cultivating management talent (external dispatch, diversity promotion)

Changes in roles required

- · Changes in employee composition
- Work style reforms

·Cultivating individuals' strengths

·Strengthening specialized areas

Expanding

specialized

business areas

· Re-allocation of human resources

Toward problem-solving

- Raising motivation/awareness of all employees and expanding their circle of activity
- ✓ Diversifying work styles and options
- ✓ Providing options to support reskilling
- √ Visualization/pitching appeal of career paths

Strategic issues for human capital

- ✓ Cultivating employees with expertise
- Mid-career hiring of experienced and professional talent

Toward problem-solving

- ✓ Career support encouraging talent development in specialized fields
 ✓ Remuneration incorporating the tale
 ✓ Remuneration incorporation incorporating the tale
 ✓ Remuneration incorporation inco
- Remuneration incorporating the talent market

Taking on the challenge of differentiation

- New products
 /services
- Business models

Strategic issues for human capital

- ✓ Motivating employees to think
- ✓ Reaffirming/communicating our strengths

Toward problemsolving

- ✓ Providing a forum to expand scope of thought/discussion
- ✓ Rewards for enhancing corporate value
- ∨ Rewards for taking on challenges

Employee Career Support and Diversity Promotion

Base Pay Increase / Starting Salary Raise

To secure talented personnel and enhance job satisfaction, we implemented a base pay increase in July 2024, resulting in an average wage increase of approximately 7.5% for general employees. Furthermore, starting with new employees joining in fiscal year 2025, we have raised the starting salary to up to 260,000 yen and are expanding the number of new hires.

Creating an Environment for Continued Employment Until Age 70 (Supporting Veteran Employees)

- <Example Initiatives>
- Meister Position

Employees with sufficient skills and experience in their respective fields are certified as "Meisters" and receive compensation based on the pre-age 54 salary structure

• Senior FA (Financial Advisor) Position

Employees engaged in FA/FA counter operations receive bonuses in addition to their senior annual salary based on performance. This supports strategic placement of personnel in the FA field and promotes active roles for employees aged 55 and above

KPIs

Item	Target	FY2023 Results	
Investing in new talent cultivation (3-year total)	¥250 million or more	¥64 million	
Percent of female managers	30%+	31.9%	
Childcare leave utilization rate (annual)	100% (men and women)	100% for both men and women	
Overall satisfaction in employee motivation survey	60%+	55.2%	

- Women's Leadership Development Program -

Future Management School

We provide internal and external training to raise perspective by fostering awareness as potential executive candidates, and to acquire necessary abilities, knowledge, and experience for career advancement. Additionally, each participant is assigned an executive officer mentor to support the development of women leaders.

Future Management School Lite

This training program was established based on proposals from Future Management School participants. It cultivates career awareness among female employees and broadens the base of women aspiring to executive positions while providing opportunities to build internal networks and consider career paths.

Future Management School

Development of Executive
Candidates

Future Management School Lite

Fostering Career Awareness for Aspiring Executives

- Hierarchical Structure -

■ SDGs/ESG initiatives: Governance

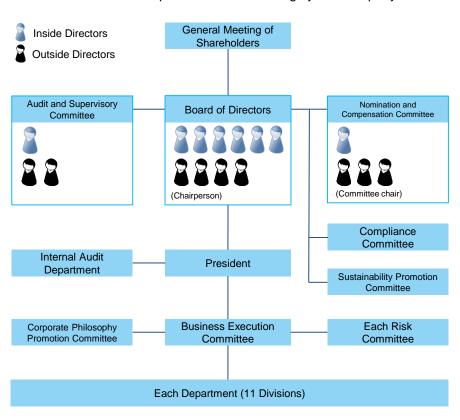


Establishment of a Solid Governance Foundation—The Suruga Group's Materiality

The Group is working to strengthen its governance with the materiality of establishing a solid governance foundation, and with the corporate philosophy of "I'm glad you're here... I'm glad we met" at the heart of its business.

■ Corporate Governance Structure Chart

The Board of Directors is chaired by an independent outside director to ensure sound and transparent decision-making by the Company.



■ Director Election Policies and Procedures

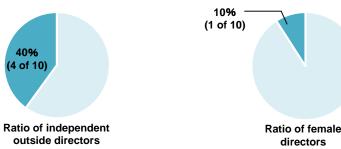
Directors

To ensure a high level of objectivity and transparency, we have adopted the following policies for the Board of Directors to select and/or dismiss senior management and to nominate candidates for director. An arbitrary Nomination and Compensation Committee (chaired by an independent outside director and composed of a majority of independent outside directors) will give full consideration to candidates based on their background, track record, and evaluation, as well as to the current situation and performance of the Company, etc. The Committee will then make its recommendations to the Board of Directors, and the Board will reach a resolution with due respect to the proposal. For directors who are also members of the Audit and Supervisory Committee, a decision will be made after approval is obtained from the Audit and Supervisory Committee.

Representative Director

Given that the appointment and dismissal of the Representative Director is the most important strategic decision of the Company, the arbitrary Nomination and Compensation Committee (chaired by an independent outside director and composed of a majority of independent outside directors), in response to a request from the Board of Directors, spends sufficient time and resources deliberating on the background, performance, evaluation, and suitability of the candidates. The Committee will then make its recommendations to the Board of Directors, and the Board will reach a resolution with due respect to the proposal in an objective, timely, and transparent manner.

■ Composition of Directors



■ Establishment of a whistleblowing system

To centrally manage internal reports from employees and risk information received from external sources, a specialized department, the Internal Whistleblowing Office, has been established.

Additionally, an Audit and Supervisory Committee Reporting Desk that handles reports regarding directors and executive officers, as a point of contact independent from senior management, has also been established.

Internal reports, including whistleblowing, customer complaints and feedback, as well as risk information received from external sources, such as the Japanese Bankers Association, are centrally managed by the Internal Whistleblowing Office to create a workplace environment where employees can work with peace of mind.

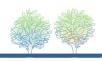
■ ESG/SDGs Implementation - Environment -











Contributing to Environmental Conservation - Suruga Bank Group's Materiality -

While Shizuoka Prefecture possesses abundant forest and marine resources as well as tourism resources including Mt. Fuji and Suruga Bay, it faces numerous environmental challenges such as declining public benefits of forests, decreasing marine resources, waste management issues, and marine plastic pollution. To ensure sustainable development of both the region and our group, we are actively promoting initiatives that contribute to solving these challenges.

Decarbonization Initiatives

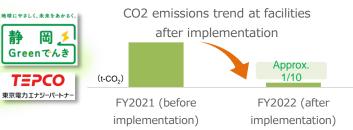
■ Introduction of CO2-free electricity (annual reduction effect of 2,500 tons)

Greenでんき

T=PCO

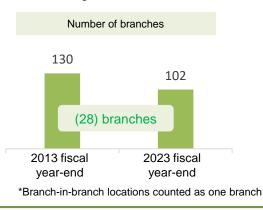
東京電力エナジーパートナー

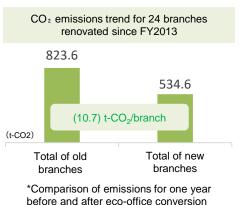
- ·Shizuoka Green Electricity
- · Green Basic Plan
- Uchicchi Electricity

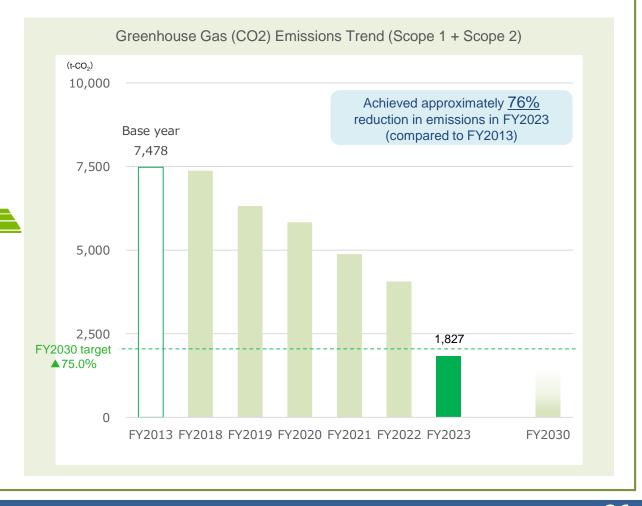




- > Aiming to optimize branch functions and network
- > When renovating branches, environmentally friendly equipment is installed, with many new branches obtaining CASBEE Shizuoka A-rank and CASBEE Kanagawa A-rank certifications







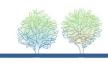
■ ESG/SDGs Implementation - Environment -











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Collaboration with Local Governments and Other Organizations

 Participation in "Shizuoka Prefecture SDGs Business Award 2024 -Recognizing Environmental Businesses Creating the Future"

This award was established in fiscal year 2021 as a program to recognize environmental businesses that are creating the future.

We have been participating as a cooperation partner since its establishment. In collaboration with Shizuoka Prefecture, the organizer, we support the expansion and promotion of environmental businesses undertaken by selected organizations.



Participation in "Y-SDGs Financial Task Force"

We are participating in the "Y-SDGs Financial Task Force" established under the leadership of Yokohama City. Through promoting the Yokohama City SDGs certification system "Y-SDGs," providing consultation for certification, and offering financial products and services utilizing "Y-SDGs," we conduct awareness-raising activities to promote SDGs initiatives among small and medium-sized enterprises in Yokohama City.

 Signing of "Zero Carbon City Partnership Agreement" with Fukuroi City, Shizuoka Prefecture

We have signed a "Zero Carbon City Partnership Agreement" with Fukuroi City, Shizuoka Prefecture, which has declared itself a "Zero Carbon City" and established "Promotion of Zero Carbon among Fukuroi City Business Operators" as one of its priority projects. In collaboration with the city, we will contribute to realizing a decarbonized society in the region by providing services that support decarbonization management for local businesses.

Shizuoka GX Support

A cloud service for corporate customers that visualizes greenhouse gas (GHG*) emissions. By providing this service to local small and medium-sized enterprises and collaborating with local governments, we will support our customers' decarbonization management and contribute to achieving decarbonization in regional communities.*Abbreviation for Greenhouse Gas.



Investment and Financing Support

Participation in "Shinsei Green Loan*" organized by SBI Shinsei Bank, Ltd.

Borrower:	Kumagaya Commercial Development GK (SPC of APL Group)
Use of Funds:	Acquisition costs for real estate trust beneficiary rights backed by Nitto Mall (Kumagaya City, Saitama Prefecture) and renovation costs including energy-saving improvement work
Environmental Benefits and Alignment with Social Issues (Evaluated by SBI Shinsei Bank):	The project is expected to contribute primarily to SDGs "Goal 7: Affordable and Clean Energy," "Goal 9: Industry, Innovation and Infrastructure," "Goal 11: Sustainable Cities and Communities," and "Goal 13: Climate Action." Furthermore, the Japanese government aims to "ensure energy-saving performance at the level of ZEH/ZEB standards on average for housing and building stock by 2050 by promoting energy-saving renovations and installation of energy-efficient equipment in existing housing and buildings." The evaluation concluded that this aligns with the government's recognition of challenges and policies.









Building a Sustainable Regional Economy and Society - Suruga Group's Materiality -

We contribute to the realization of a sustainable regional economy and society by cooperating and collaborating with municipalities and private enterprises in various fields related to regional revitalization, working to resolve regional issues and promote revitalization.

Cycling Project

Partnership Agreements for Cycling Promotion

We have entered into "Partnership Agreements for Cycling Promotion" with numerous municipalities, organizations, and private corporations, aiming to create new tourism value and revitalize local communities through the promotion of cycle tourism in conjunction with regional tourism resources. In the first half of fiscal year 2024, we signed new agreements with two additional municipalities.

<Sagamihara City, Kanagawa Prefecture>



<Kanagawa Prefecture>



Shizuoka University × Izu City, Shizuoka Prefecture × Suruga Bank Joint City Promotion

We conducted a city promotion campaign "Exploring Izu City Geosites by Bicycle" in collaboration with three parties: Izu City, which owns and operates the "Kano Base" satellite office; Shizuoka University, which operates the eastern satellite "Sanyo Juku" at the facility; and our bank, which operates "Cycle Station KANO BASE".



Financial Education and Disaster Prevention Training

Financial Education for Elementary School Students: Suruga Bank Tour

As part of the "Discover Local Jobs! Elementary School Career Experience Program" organized by the Eastern Shizuoka Regional Bureau, we host financial education tours for elementary school students called "Suruga Bank Tour: Let's Think About Money and Banking!"



SAISON Money School

As an initiative to support financial literacy development in our local communities, we co-hosted a financial seminar called "SAISON Money School" focusing on asset utilization, in collaboration with our capital and business alliance partner, Credit Saison Co., Ltd. In this seminar, our asset consulting staff serve as instructors, providing easy-to-understand explanations for beginners about key points of asset building and an overview of the new NISA system.



Disaster Prevention Training with Azul Claro Numazu

Based on our partnership agreement with Azul Claro Numazu, we conducted disaster prevention training at our "Suruga Ground" (*designated evacuation site by Numazu City), in cooperation with the Nunakita-cho and Takenohana Neighborhood Associations, Self-Defense Forces, and administrative agencies.



Reference Materials



<Non-consolidated> (billion yen)

	FY 9/23 Results (A)	FY 9/24 Results (B)	YoY comparison (B) - (A)
Core gross operating profit (excluding gains/losses from investment trust cancellations)	29.5	29.9	+0.4
Expenses (-)	18.2	17.3	(0.8)
Personnel expenses	6.7	6.7	+0
Actual credit costs (-)	(1.2)	(0)	+1.2
Gain (loss) on securities	0	0	+0
Other non-recurring gains (losses)	0	0.1	+0.1
Ordinary profit	12.5	12.8	+0.3
Extraordinary gains (losses)	(0.6)	0.2	+0.9
Net income	9.3	11.0	+1.7

<Consolidated>

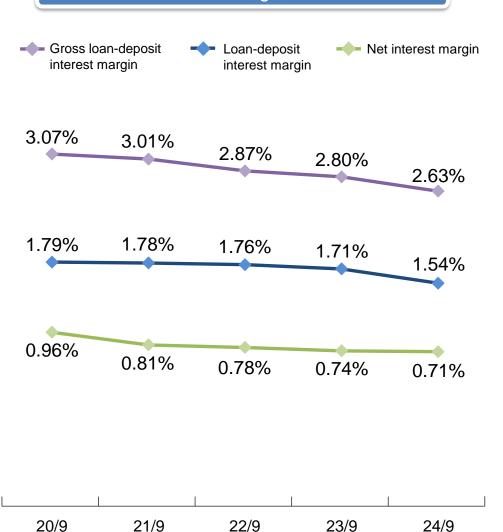
Consolidated ordinary revenue	43.9	42.5	(1.4)
Consolidated ordinary profit	12.8	12.9	+0.1
Profit attributable to owners of parent	9.5	11.0	+1.4

<Main factors contributing to changes [non-consolidated, YoY comparison]>

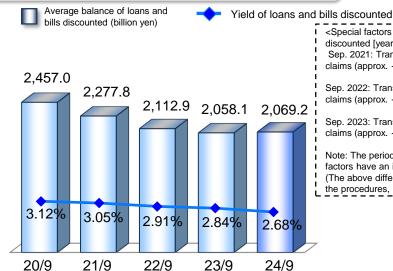
 Decrease in interest on loans and bills discounted: -1.5 billion yen (Average balance factor: +0.1 billion yen, Yield factor: -1.6 billion yen) Increase in interest and dividends on securities: +1.2 billion yen
 Increase in loan-related fees: +0.6 billion yen
•Decrease in property expenses: -0.8 billion yen
 Normal amount: +2.8 billion yen Preventive allowances: -1.8 billion yen *(Reference) See table on bottom right of page 2
•Recording of gains on disposal of fixed assets: +0.7 billion yen •Partial drop off in impairment losses on fixed assets: -0.2 billion yen



Interest margin, etc.



Yield and average balance of loans and bills discounted



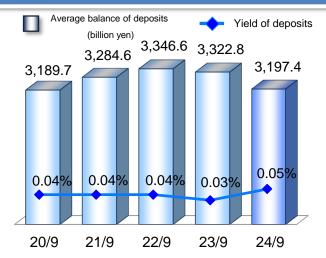
<Special factors affecting loans and bills discounted [year-on-year]> Sep. 2021: Transfer of share house claims (approx. -44.2 billion yen)

Sep. 2022: Transfer of share house claims (approx. -60.5 billion yen)

Sep. 2023: Transfer of share house claims (approx. -16.8 billion yen)

Note: The periods in which the above factors have an impact are listed (The above differs from the actual date of the procedures, etc.)

Yield and average balance of deposits





(billion yen)

(******						(billion yen)	
			Sep. 2023		Sep. 2024		
		Balance	Yield	Delinquency rate	Balance	Yield	Delinquency rate
Secured loans		1,474.3	3.00%	7.12%	1,374.3	2.89%	7.01%
	Housing loans	422.1	2.64%	0.36%	419.8	2.48%	0.33%
	Investment real estate loans	1,020.2	3.12%	10.14%	922.7	3.04%	10.28%
	Other secured loans	32.0	4.15%	0.27%	31.7	3.92%	0.18%
Uns	secured loans	120.0	10.49%	2.07%	107.5	10.47%	1.49%
	Card loans	85.6	11.69%	0.85%	79.9	11.53%	0.54%
	Unsecured certificate loans	34.4	7.51%	5.11%	27.6	7.41%	4.24%
Per	sonal loans (A)	1,594.4	3.57%	6.74%	1,481.9	3.44%	6.61%
	sonal loans (excluding organizational otiation partners, etc.) (F)	1,496.5		1.48%	1,390.3		1.05%
Corp	porate investment real estate loans (B)	76.8	1.74%	_	128.9	1.81%	_
Stru	ctured finance, etc. (C)	145.8	2.31%	_	203.9	2.50%	_
Coll	aboration loans, etc. (D)	134.2	2.20%	0.02%	165.5	2.14%	0.04%
Tota	al (E = A + B + C + D)	1,951.4	3.31%	5.51%	1,980.3	3.13%	4.95%

^{*} Delinquency rate = Loans past due for three months or more / loan balance.

^{*} Yield: Yield to customers (before guarantee fees and accrued interest), end-of-year balance basis

^{*} Classified by portfolio area in the mid-term business plan Re:Start 2025

Corporate investment real estate loans include those to asset management companies, etc. Structured finance includes specified corporate bonds, etc.

Collaboration loans are loans made jointly or in partnership with other companies (loan participations, purchases of corporate loans, etc.)

^{*} Organizational negotiation partners, etc. refers to loans to borrowers who have submitted a request for suspension of repayments as a result of organizational negotiations

Finances

MTP



·Actual credit costs (Six months ended Sep. 30, 2024)

Item	Actual credit costs
Investment real estate loans*	(0.5)
Housing loans	0.2
Unsecured loans	(0)
Collaboration loans, etc.*	0
Business financing, etc.	0.3
Total	(0)

(billion yen)

Allowance for loan losses	
90.7	
1.7	
1.6	
0.3	
7.3	
101.8	

^{*}Investment real estate loans: Studio apartment loans, single building income loans, other secured loans

•Disclosed Claims based on the Financial Reconstruction Law (As of September 30, 2024)

(billion yen)

	Balance	Total coverage amount	Portion secured by collateral or guarantees, etc.	Allowance for loan losses	Coverage ratio
Claims against bankrupt and substantially bankrupt obligors	105.5	105.5	40.6	64.8	100%
Claims with collection risk	53.0	36.1	21.8	14.3	68.1%
Claims for special attention	34.7	20.0	12.5	7.4	57.6%
Total	193.3	161.7	75.0	86.7	83.6%

Ratio of disclosed claims to total credit (non-performing loan ratio)	9.1%
	-

ttio of disclosed claims excluding organizational negotiation rtners to total credit	5.3%
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^{*}Collaboration loans are loans made jointly or in partnership with other companies (loan participations, purchases of corporate loans, etc.)

Shared in Phase 1

δo

N



Corporate Philosophy

Customer satisfaction

Shareholder value

Employee satisfaction

Contribution to society

Vision

•To realize our corporate philosophy, we will create a "new Suruga Bank" that delivers customer satisfaction and ensures that staff feel their work is meaningful. We will achieve this through a commitment to carrying out customeroriented business, initiatives in our core business of retail banking, and by creating unique value in ways that are distinct to our bank.

We want to be a company that makes customers feel,

"I'm glad you're here... I'm glad we met."

•We will also establish measures for thorough compliance and controlling appropriate risk/return, and develop a "new sustainable business model" as a public financial institution that benefits the public.

Phase 2
Management
Strategy

I. Evolving the Retail and Solutions Businesses

We will **create sources of differentiation** founded in resolving customers' worries, inconveniences, dissatisfactions, etc., leading them to say "I'm glad you're here... I'm glad we met."

II. Building a Sustainable Revenue Structure

We will counteract the decline in the top line due to the collection of existing loans and pivot to a sustainable revenue structure with three measures. Namely, growth of new business revenue through four autonomous profit centers, cost structure reform, and minimizing and stabilizing actual credit costs through higher credit quality

III. Risk-Taking and Risk Diversification

In accordance with **the Risk Appetite Framework (RAF)**, we will repeat a cycle of active risk-taking and verification in selected areas, diversifying away from our traditional risk structure concentrated in specific real estate areas^{*1}.

*1 Single building income properties (relatively high share of older properties and properties located in regional areas) executed prior to the full-scale rollout of Phase 1



Phase 2
Management
Strategy

I. Evolving the Retail and Solutions Businesses

- II. Building a Sustainable Revenue Structure
- **III. Risk-Taking and Risk Diversification**

Business Structure

Revenue
Structure

Structure

Infrastruct ure

- 1. Reorganizing from a Sales Division System to Four Autonomous Profit Centers (x2.5 new business revenue)
 - · Community Bank, Direct Bank, Greater Tokyo/Regional Bank, Market Finance
- Completing Cost Structure Reform (Expenses: 46.8 billion yen in FY2018 ⇒ 34.0 billion yen planned in FY2025)
 - Network Reorganization, Shifting Talent to the Front Office by Streamlining Division Functions, IT Cost Structure Reform
- 3. Minimizing and stabilizing actual credit costs through higher credit quality
 - Improvement of credit quality to a level where actual credit costs average less than 2.0 billion yen/year from FY2025 onward
- 4. Pursuing Cloud Computing and DX in IT Platforms
- 5. Vector Alignment with Stakeholders
 - Aligning vectors with shareholders, employees, and society to strengthen driving force behind management strategies

Phase 2 Keywords

Agile

Speed, taking on challenges, autonomous decentralization

Kyo-so

Collaboration, dialogue, value creation

Resilience

Recovery, flexibility, risk diversification

^{*} The above KPIs, etc. are based on the revised mid-term business plan KPIs announced on April 4, 2024

Management Strategy I. Evolving the Retail and Solutions Businesses

Finances

MTP



From the past to the present, Suruga Bank has been providing solutions from Suruga's unique perspective starting from what customers are unhappy with.

Housing Loans for Women

At a time when banks' screening procedures were not keeping pace with diversifying lifestyles and employment patterns, we were inspired by the passion of women to market Japan's first housing loan for women.



We were the first to focus on the myriad niche markets that exist within the housing market. Our employees sensed customers' disadvantages and quickly commercialized products to match.

Products and Services Developed from Suruga's Unique Perspective

Time Deposits with Jumbo

Our concept is "a financial service filled with the joy of growing dreams" in this era of ultra-low interest rates. A first for a Japanese bank, this product is the result of our employees' desire to deliver dreams to customers.



Unique to Suruga

ANA Branch

We developed the world's first card that integrates

2004

By combining ANA's diverse customer

base and marketing know-how with

Suruga's retail banking business, we

created new markets and provided unique

high-quality value.

cash card, mileage, and e-money functions.

earn miles for bank transactions.

Unique to Suruga

We offer a unique product that lets customers

In the early days of the Internet, we opened Japan's first online bank branch. This allowed us to deliver dreams and peace of mind to customers through the Internet, even as a regional bank, without building physical branches. We were also the first Japanese financial institutions to offer mobile banking.

non-Japanese Customers

We established payment-only accounts that provide more savings and peace of mind when using cashless payments, which have become widely used in daily life. We established accounts exclusively for non-Japanese customers.



Unique to Suruga

Based on our desire to provide access to financial services to all, we focused on growth areas and non-Japanese customers who require financial services.

Digital infrastructure that supports the creation of difference (examples)

Screening via data mining

Automated Screening System

We used sophisticated methods to analyze detailed data accumulated by lending to a wide range of customers, including data on screening and repayment status. This sped up the screening process.



Unique to Suruga

1996

We achieved the automation of screening ahead of other banks by combining our screening know-how with a vast database analyzed with our proprietary logic cultivated over many years specializing in retail.

Continuous provision of high quality services

Use of CRM

By integrating our informational data and accounting systems, we provided customers with the most appropriate products and services at the right time.



Unique to Suruga

1999

This is the trump card of our retail strategy. This allows continuous relationships anywhere, anytime, at all customer touchpoints. Our accumulated data is the source of not only our entire organization's retail mindset, but also of our improved marketing capabilities.

musu-bi (end of life support services)

As part of our asset consulting services, we help customers think about how they would like to see out their remaining days.



To prepare for "what if," we provide asset visualization, funeral insurance, introductions to different types of funeral, and other services that turn anxiety into peace of mind. In this way, we help customers live the rest of their lives in brighter and more positive ways.



New business gross profit (core gross operating profit, new portfolio)

 Through Management Strategy I (Evolving the Retail and Solutions Businesses), new business gross profit is projected to grow by 2.5 times compared to FY2022

	Breakdown of new business gross profit		25 revised ojections	FY2022 results	Change
Retail/Solution Businesses			7.5	2.3	+5.2
	Solution Business*1		3.0	0.8	+2.2
	Investment real estate loans		4.5	1.5	+3.0
Ma	Market Finance		11.5	5.4	+6.1
	Structured finance		5.0	2.3	+2.7
	Market operations, etc.*2		6.5	3.0	+3.5
Ne	New Portfolio Total		19.0	7.7	+11.3
			A	•	

¹—2.5 times —

Expenses

 As part of Management Strategy II (Building a Sustainable Revenue Structure), we plan to complete cost structure reforms and increase human capital investment

* Expenses: ¥36.2 bn (FY2022) ⇒ ¥34.0 bn (FY2025)

(-2.2 billion yen)

(billions of yen)

Actual credit costs

 We plan to stabilize actual credit costs at a low level by proactively taking measures to improve credit quality of single building income loans (other than those for share houses).

* Actual credit costs: Approx. ¥9.0 bn (FY2020-2022 average)

→ Average under 2.0 billion yen per year from FY2025

(Approx. -7.0 billion yen)



Building a Sustainable Revenue Structure with the "Three Arrows"

Decrease in core gross operating profit from old portfolio

52.5 billion yen \rightarrow 33.5 billion yen (FY2022) (FY2025)

(-19.0 billion yen)

Definition of New/Old Portfolios

 New Portfolio: Revenue from goods and services contracted in or after April 2020
 Old Portfolio: Poyogue from goods and services contracted.

Old Portfolio: Revenue from goods and services contracted in or before March 2020

• The turning point towards a sustainable revenue structure is fast approaching due to accelerated growth in new business gross profit, etc.

^{*1} Solution Business includes asset consulting, housing loans, unsecured loans, etc.

^{*2} Market operations, etc. include collaboration loans, etc.

results

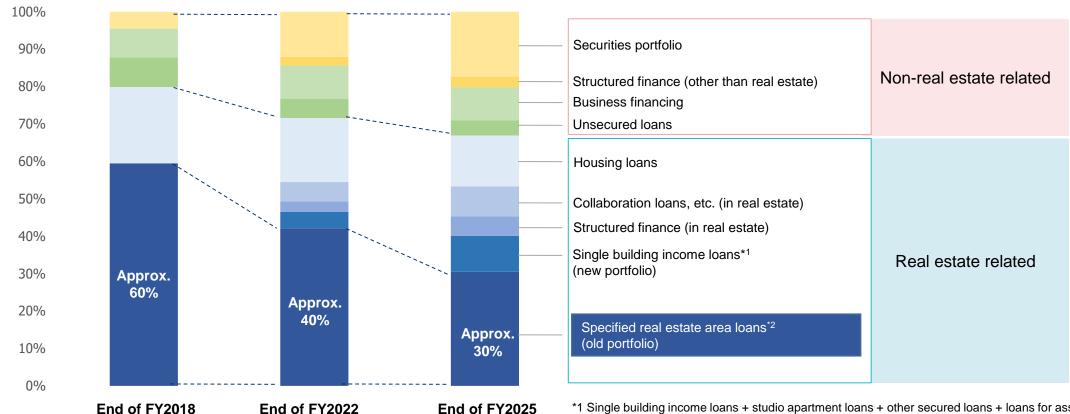
¥2,519.7 bn



Change in composition of assets under management from FY2018 to FY2025

results

¥3,035.0 bn



^{*1} Single building income loans + studio apartment loans + other secured loans + loans for asset management companies executed after the full-scale rollout of Phase 1 of the mid-term business plan

The ratio of conventional specified real estate areas to total assets under management is planned to decrease to approx. 30% (end of FY2025) after falling from approx. 60% (end of FY2018) to approx. 40% (end of FY2022)

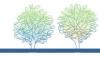
Assets under

management

projection

¥2,500.0 bn

^{*2} Single building income loans (relatively high share of older properties and properties located in regional areas) executed prior to the full-scale rollout of Phase 1 of the mid-term business plan



		Initial Projections			Actual/Revised Projections [*]		Notes
		FY2023	FY2025		FY2023	FY2025	Notes
	Ordinary profit	¥ 11.5 bn	¥ 13.0 bn		¥ 20.1 bn	¥ 17.0 bn	
Main KPIs	Net income (Consolidated)	¥ 8.5 bn	¥ 11.0 bn		¥ 15.3 bn	¥ 13.5 bn	Profit attributable to owners of parent
_	Capital adequacy ratio (Finalized Basel III basis)	_	10% or more (effective)		11.87%	10% or more (effective)	Any unrealized loss on securities is deducted from core capital
Secondary KPIs Key action indicators for achieving main KPIs	New business gross profit	¥ 9.8 bn	¥ 16.0 bn or more		¥ 11.3 bn	¥19.0 bn or more	 Revenue from goods and services issued on or after April 2020 Based on core business gross profit (excluding gains on cancellation of investment trusts)
	Expenses	¥ 36.0 bn	¥ 32.5 bn or less		¥ 35.1 bn	¥34.0 bn or less	
	Actual credit cost ratio	30 bps	Approx. 15 bps		-9 bps	Approx. 10 bps	 Intended pace for FY2025 and beyond Actual credit costs / Average loans and bills discounted × 10,000 (Loans and bills discounted = Loans + Monetary claims bought)

^{*} Figures for FY2023 are actual results announced on May 10, 2024. FY2025 figures are revised medium-term business plan KPIs announced on April 4, 2024. Note: All figures and indicators are Suruga Bank non-consolidated unless otherwise stated





<Inquiries>

IR Office, Suruga Bank, Ltd.

Tel: +81-3-3279-5536

e-mail: ir.koho@surugabank.co.jp

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